# Casey A. Camors, CPA\* CMA CPFO CGMA\*

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# **CURRENT POSITION**

Assistant Professor of Accountancy – Mississippi State University, Adkerson School of Accountancy

## **INTERESTS**

#### Research

• Audit, state and local government and not-for-profit accounting and auditing, corporate governance, and research related to accounting in the cannabis industry.

# **Teaching**

• Audit, governmental and not-for-profit accounting, managerial accounting, financial accounting, and taxation.

### **EDUCATION**

- Ph.D. Texas Tech University, Lubbock, TX: Accounting, May 2020
- B.S. Oregon State University, Corvallis, OR: Accounting, May 2003

#### RESEARCH

### **Publications**

- Romi, A. M., Carrasco, H., Camors, C. A., and Masselli, J.J. (2021). Accounting as a Normalization Tool for Transitional Dirtiness: The Case of the U.S. Adult-Use Cannabis Industry. *Contemporary Accounting Research* 39(1): 271-303.
- Camors, C. A., Chavez, S. L., and Romi, A. M. (2020). The Cannabis Industry within the U.S.: The Influence of Gender on Cannabis Policy and Sales. *Sustainability Accounting, Management, and Policy Journal 11*(6): 1095-126.
- Camors, C. A. (2021). Excellent and Gender Equal? Academic Motherhood and 'Gender Blindness' in Norwegian Academia: A Review. *Social and Environmental Accountability Journal* 41(1-2):129-30.

# Refereed Journal Articles in First Submission Status

 Camors, C. A., B. Guragai, P. D. Hutchison, and B. Lang. "The Relationship Between Budget Participation and Internal Control: Evidence from Government Finance Officers" Status: Under second-round review at *Journal of Governmental and Nonprofit Accounting* (currently under second round revision).

<sup>\*</sup>Inactive (Oregon) – eligible for reinstatement

# Other Working Papers Available for Review

- Camors, C. A., and A. M. Romi. "An Assessment: City Finance Director Characteristics and Monitoring Mechanisms in Relation to Fiscal Performance and Audit Timeliness for Small-and Medium-Sized Cities" Status: Preparing for submission by May 30, 2025, to *Journal of Accounting and Public Policy*.
- Camors, C. A., and J. Mercado. An intersection of oversight: Hospital governance and performance before and after the Affordable Care Act" Status: Preparing for submission by April 30, 2025, to *Financial Accounting & Management*.
- Camors, C. A., Chavez, Stacy, Hileman, Noah. "Instilling Evolving Communication Skills in Accounting Students: Evidence from Accounting Managers" Status: Preparing for Submission by December 31, 2025, to *Horizons*.
- Camors, C. A. "Antecedents to Transparency: Cases in Local Government" Status: In development (no target date yet). Target journals: *Journal of Accounting and Public Policy* or *Journal of Governmental and Nonprofit Accounting*.
- Camors, C. and A. Romi. "Camors, C. and A. Romi. Familial DNA: The ethics of new human accounting" Status: In development (no target date yet). Target journal: *Accounting, Organizations, and Society.*
- Camors, C. and P. Hutchison. "The World of Accounting Positions: Public and Private" Status: In development (no target date yet). Target journal: *Journal of Accountancy* (practitioner journal).

#### **TEACHING EXPERIENCE**

Mississippi State University Ethics in Accounting – ACC 8153					
2024 Spring	2 sections	Rating: 3.61/4.00	26 Responses		
Municipal and Governmental Accounting – ACC 4043/6043					
2024 Fall	4 sections	Rating: 3.70/4.00	34 Responses		
2024 Spring	1 section	Rating: 3.59/4.00	35 Responses		
2023 Fall	3 sections	Rating: 3.96/4.00	36 Responses		
2023 Spring	1 section	Rating: 3.4/4.00	10 Responses		
2022 Fall	3 sections	Rating: 3.65/4.00	43 Responses		
Principles of Financial Accounting – ACC 2013					
2023 Spring (online)	1 section	Rating: 3.35/4.00	6 Responses		
2022 Spring	1 section	Rating: 3.31/4.00	18 Responses		
2021 Spring	1 section	Rating: 4.10/5.00	66 Responses		
Intermediate Accounting I – ACC 3023					
2022 Spring	1 section	Rating: 3.35/4.00	29 Responses		
2021 Fall	3 sections	Rating: 3.37/4.00	84 Responses		
2021 Spring	1 section	Rating: 4.10/5.00	33 Responses		
2020 Fall	2 sections	Rating: 3.70/5.00	105 Responses		

## Texas Tech University

Financial and Managerial Accounting for MBAs – ACCT 5301 2020 Summer I (online) 1 section Rating: 4.625/5.00 Financial Accounting – ACCT 2300

2019 Spring 1 section Rating: 4.38/5.00

Managerial Accounting - ACCT 2301

2017 Summer 1 section Rating: 4.80/5.00

# Portland State University

Governmental and Not-for-Profit Accounting – ACTG 430

2016 Spring	1 section	Rating: 4.29/5.00
2016 Winter	1 section	Rating: 4.88/5.00
2015 Fall	1 section	Rating: 4.70/5.00
2015 Spring	1 section	Rating: 4.61/5.00
2015 Winter	1 section	Rating: 4.94/5.00
2014 Fall	1 section	Rating: 4.27/5.00

# **PRESENTATIONS**

# Paper Presentations

- 2023 AAA Government and Nonprofit Section Midyear Meeting, Denver, CO, March 11, 2023.
   "The Relationship Between Budget Participation and Internal Control: Evidence from Government Finance Officers."
- University of Nevada, Reno, Workshop, University of Nevada, Reno, NV. 2019. "An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities."
- Boise State University Workshop, Boise State University, Boise, OH. 2019. "An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities."
- Washington State University Workshop, Washington State University, Pullman, WA. 2019. "An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities."
- Mississippi State University Workshop, Mississippi State University, Starkville, MS. 2019. "An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities."
- Bucknell University Workshop, Bucknell University, Lewisburg, PA. 2019. "An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities."
- Michigan Tech University Workshop, Michigan Tech University, Houghton, MI. 2019. "An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities."
- The East Carolina University AARG! Research Roundtable, Greenville, NC, January 11, 2019. "Finance Director Expertise and Local Government Financial Stability."
- The 30<sup>th</sup> International Congress on Social and Environmental Accounting Research, St. Andrews, Scotland, August 28-30, 2018. "Cannabis Opt-out and Council Composition: Does Councilor Gender Play a Role in Cannabis Opt-out Decisions in City Government?"
- The 30<sup>th</sup> International Congress on Social and Environmental Accounting Research Emerging Scholars Colloquium, St. Andrews, Scotland, August 28, 2018. "Finance Director Expertise and Local Government Financial Stability."
- 2018 AAA Government and Nonprofit Section Midyear Meeting, Providence, RI, March 10, 2018. "Finance Director Expertise and Local Government Financial Stability."

#### Conference Participation

• 2019 American Accounting Association Government and Nonprofit Section Midyear Meeting, discussant.

#### Association Presentations

- Engaging Local Government Leaders (ELGL) #ELGLInspire Event, November 7, 2018.
- Government Finance Officers Association (GFOA) 109<sup>th</sup> Annual Conference, June 3, 2015. "Creative Uses of Existing Technologies."
- Oregon Government Finance Officers Association (OGFOA) 2016 Spring Conference, March 7, 2016. "Recruiting Top Talent."
- Oregon Government Finance Officers Association (OGFOA) 2015 Fall Conference, October 6, 2015. "How to be an A+ Auditee."
- Engaging Local Government Leaders (ELGL), May 7, 2014. "Finance Documents as Communications Tools."
- Oregon Government Finance Officers Association (OGFOA) 2014 Spring Conference, March 11, 2014. "Biennial Budgeting: The Benefits and Pitfalls."
- Oregon Government Finance Officers Association (OGFOA) 2012 Fall Conference, March 2012. "GFOA Awards and Financial Reports: The Way Forward."
- Oregon Government Finance Officers Association (OGFOA) Northwest Government Finance Institute, March 2011. "Budget 301: Biennial Budgeting."

# PRIOR PROFESSIONAL EXPERIENCE

- City of Milwaukie, Oregon: Finance Director, 2013-2016
- City of Milwaukie, Oregon: Finance Director (contract), 2011-2013
- City of West Linn, Oregon: Deputy Chief Financial Officer, 2009-2013
- Talbot, Korvola, & Warwick, L.L.P., Oregon: Senior Accountant/Auditor, 2007-2009
- Isler Medford, L.L.C., Oregon: Senior Accountant/Auditor, 2003-2007

#### AWARDS/GRANTS

- Adkerson School of Accountancy, College of Business, Mississippi State University, Faculty Research Award (2022)
- Rawls College of Business Outstanding Contributions to Teaching as a Doctoral Student Award (2020)
- AAA Government and Nonprofit (GNP) Section Midyear Meeting Travel Grant (2020)
- Government Finance Officers Association of Texas (GFOAT) Lynn F. Anderson Fellowship in Government Finance (2018-2019)
- Rawls College of Business Ph.D. Student Research Grant (2018)
- Rawls College of Business Outstanding Contributions to Research as a Doctoral Student Award (2018)
- Helen DeVitt Jones Excellence in Graduate Teaching Award (2018)
- AT&T Chancellor's Graduate Fellowship (2016-2020)
- Texas Tech University Burke BA Scholarship (2016-2020)
- Freeman Scholarship (2016-2017)

# PROFESSIONAL CERTIFICATIONS AND MEMBERSHIPS

- Certified Public Accountant (CPA) Oregon (2003 present)
- Certified Management Accountant (CMA) Institute of Management Accountants (2011 present)
- Certified Public Finance Officer (CPFO) Government Finance Officers Association (2012 present)
- Chartered Global Management Accountant (CGMA) (inactive) American Institute of Certified Public Accountants (2012 present)
- Oregon Municipal Auditor License (inactive) Oregon Board of Accountancy (2003 present)

## **Professional Memberships**

- American Accounting Association (AAA)
- Center for Social & Environmental Accounting Research (CSEAR)
- Engaging Local Government Leaders (ELGL)
- Government Finance Officers Association (GFOA)
- Government Finance Officers Association of Texas (GFOAT)
- Institute of Management Accountants (IMA)

# **SERVICE ACTIVITIES**

#### Academic Service Activities

- Review Contributor:
  - o Journal of Public Budgeting, Accounting, and Financial Management
  - o Social and Environmental Accountability Journal
  - o AAA Diversity Section Meeting 2020
- Review Contributor (SEA/CSR Readings Group, TTU) (Fall 2016 Spring 2020):
  - o Accounting Horizons
  - o The Accounting Review
  - o Behavioral Research in Accounting
  - o Contemporary Accounting Research
  - o European Accounting Review
  - o Journal of Accounting, Auditing, and Finance
  - Journal of Accounting and Public Policy
- Adkerson School of Accountancy Assurance of Learning (AOL) Committee Chair (June 2024 present).
- Adkerson School of Accountancy Strategic Planning Committee Member (August 2020 present).
   Meets approximately semiannually.
- Adkerson School of Accountancy Curriculum Committee Member (2022 present). Meets approximately annually.

#### **Professional Service Activities**

- Committee Member:
  - o Oregon Board of Accountancy Qualifications Committee (April 2015 May 2020)
  - o Metro Solid Waste Alternatives Advisory Committee (April 2015 Sept. 2016)
  - Oregon Government Financial Officers Association (OGFOA):
    - Developing Professionals Committee (co-chair) (March 2015 Sept. 2016)
    - Accounting Standards Review Committee (March 2015 Sept. 2016)
  - o Clackamas County Oregon Audit Committee (July 2013 July 2016)

0	Government Finance Officers Association (GFOA) Certificate of Achievement Program's Special Reviewer (2010 – Present)